

Curriculum Vitae

Education and Qualifications

- 2021–2022 Tallinn University of Technology, Faculty of Information Technologies, Master of Digital Transformation in Business
- 2007–2009 Tallinn University of Technology, Faculty of Economics, Master of Business Administration
- 2000–2004 Tallinn University of Technology, Faculty of Energy, PhD in Technical Sciences
- 1999–2000 Tallinn University of Technology, Faculty of Energy, MSc in Technical Sciences
- 1994–1999 Tallinn University of Technology, Faculty of Energy, Diploma in Electrical Power Engineering

Career

- 2017–2023 COO - large-scale energy production, field of the environment
- 2014–2017 Production of electricity, heat and oil, field of the environment
- 2013–2014 Production of electricity and heat, technology industry
- 2008–2013 Electricity and heat production, environment and energy trading
- 2006–2009 Chairman of the Supervisory Board at OÜ Põhivõrk (Elering).
- 2006–2007 Technical director, field of technology and environment
- Since 2006 Member of the Management Board at Eesti Energia
- 2000–2006 Member of the Management Board, Development and Operations Department, Head of the Development Department, Head of Power Network Planning, Account Manager at Eesti Energia OÜ Põhivõrk
- 1999–2000 Power Network Planner at Fingrid OY, the Finnish TSO
- 1997–1998 Product Manager at Ecomatic

Further Training

- 2017 Development program for leaders with Change Partners OÜ
- 2016–2017 Fontes mentorship/coaching program

2015	Nasdaq Academy, Physical and Financial Markets
2014	Academy of Executive Coaching, London
2013	Harvard Business School, Authentic Leadership Development
2012	London Business School, Essentials of Leadership
2008	IMD, Switzerland, High Performance Leadership Program
2006	INSEAD, France, Young Managers Program

Native Language: Estonian

Foreign Languages: Russian, Finnish, English